SABARMATI UNIVERSITY

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INSTITUTIONAL DEVELOPMENT PLAN
FOR
ACADEMIC YEAR: 2021-2030

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1. About the Sabarmati University

Sabarmati University is Gujarat's first state private dual mode university situated near Vishno Devi circle, Ahmedabad with prime focus dedicated to nurture skill and interdisciplinary education. Sabarmati university was entitled an esteemed status of state private university in 2009 under state legislature of Gujarat act no: 8 and further amended with act no: 20 in the in the year 2019.

As per section 22 of UGC act, Sabarmati University is entitled to run, recognise and certify the degrees awarded to its students, who have studied on its main campus on regular mode. Sabarmati University is recognised and approved by University Grants Commission (UGC), GOVT. of Gujarat Gazette Association of Indian Universities (AIU), National Council for Teacher Education (NCTE), Pharmacy Council of India (PCI), Bar Council of India (BCI) with effect from 2009. It performs under the distinguish guidance of its Board of Management (BOM), Governing Bodies and Committees.

Sabarmati University is spread over lush green land and eco-friendly campus within geographical boundaries of Ahmedabad. It provides array of Certificates, Diplomas, Graduate, Post Graduate and Ph.D. programmes to boast a legacy of rich Indian education, culture and artistic skills among future civilization of India and abroad.

Sabarmati University understands the vital role of higher education in human life and hence has high concentration to acquire talented faculty members who form the backbone to the supervision system that provides ample learning opportunities to its students. SU firmly believes in fostering lifelong passion and zest for knowledge among its learners. This makes them possess entrepreneurial and independent mind. With the support of sports and co-curricular activities, the students AT SU learn leadership and craftsman qualities while pursuing quality higher education.

2. Vision of the University

- ✓ We aspire to instil lifelong passion for knowledge among the learners as well as facilitators. We envision our students to be nobel netizens in multicultural

perspective of academic, Sabarmati Universitytrial and social spheres and build sustainable world for future generations.

- ✓ To be an internationally acclaimed university, amongst our countries best universities for Academic Excellence, Professional Relevance, Research & Innovation.
- ✓ To seamlessly integrate Indian Values & Global Ethos.
- ✓ To foster a culture of educational wisdom, professional brilliance, and research & innovation.
- ✓ To nurture a spirit of entrepreneurship and social responsibility.
- ✓ To develop a competent, mindful and devoted to the common good.

3. Mission of the University

- ✓ Based on the philosophy of holistic development of mankind, Sabarmati University is driven to cater the all-round development of learners through multi-folded learning experiences and sustainable collaboration with variety of worldwide communities and nurture the idea of **"तमसो मा ज्योतिर्गमय & UNITY IN DIVERSITY".**
- ✓ To offer quality technical and management education to its community members in the best traditions of the creative and innovative teaching-learning process.
- ✓ We encompass the philosophy" Where Practice Meets Theory" by ensuring State- of-the-Art infrastructure and attracting talented and qualified human resources.
- ✓ Believing in extensive growth, noticeable steps are taken whenever required to prepare students for the commercial Sabarmati University worldwide.
- ✓ To encapsulate, Sabarmati University looks forward to meeting the standard global criteria, making a significant impact in academia, research & development.

4. Objectives of the University

- ✓ To build an environment that fosters the development of brilliant young minds as innovators and entrepreneurs.

- ✓ To build an infrastructure that promotes the highest standards of research & innovation.
- ✓ To share learning through a simple teaching process IDEA-R – Illustration, Dissection, Exposition, Analysis & Reciprocation.
- ✓ To offer courses those further contribute to society and the country's requirements.
- ✓ To act as a catalyst between the Sabarmati University, students, alumni and faculty members maintaining balance.
- ✓ To continue upgrading course curriculum and regular academic auditing processes & procedures to meet skilled human resource requirements.

5. Core Values

Integrity, Mutual Respect, Inductiveness, Compassion, Institutional Social Responsibilities, Innovation & Excellence

- ✓ High-quality education and a passionate profession make a person a complete professional.
- ✓ Keeping this view in mind, Sabarmati University has embarked on an evolved path to provide professional education in diverse disciplines of Engineering, Management, Computer Applications, Architecture, Aviation Technology & Information Technology.
- ✓ We ensure that the successful students of these programs translate themselves into professionals.
- ✓ Course curriculum related to practice is returned following the theory concerning all the programs offered in the University.

6. Strategy statement

5.1 Sabarmati University differentiates itself through:

- ✓ The Immersive learning process involving Executive Modelling, Civic society Engagement that enriches learning and confers holistic development;
- ✓ An In-house Assessment and Development Centre (ADC) that measures the progression of competencies.

- ✓ Cultivating the requisite mind-set in student and staff stakeholders to enable transformation of self and others through customized field Programs-Rural camp.

5.2 Sabarmati University proposes to further differentiate itself through:

- ✓ Development of case studies resulting from civic engagements jointly by faculty and staff.
- ✓ Employing 'Mind Stilling' to prepare students on the path of self-realization;
- ✓ Academic freedom with concurrent accountability that will attract global faculty talent;
- ✓ Mandatory blended learning that provides synergy to the teaching-learning process and enhances its effectiveness;
- ✓ Augmented in-house technology infrastructure that provides strength to the teaching-learning process, research, consultancy and measurement of metrics

SWOC Analysis

SWOC Matrix for Sabarmati University	
STRENGTHS	**WEAKNESS**
✓ Management Commitment ✓ Legacy and Brand Value ✓ Alumni Network ✓ Infrastructure ✓ Human Resources ✓ Foreign Collaboration ✓ Strong Outreach experience	✓ Low visibility outside Gujarat ✓ Funding source depended on fees ✓ Lack of diversity ✓ Low research focus ✓ Availability of land for future expansion

OPPORTUNITIES

- ✓ Growing Sabarmati University
- ✓ Demography advantage
- ✓ Emerging market for skill development
- ✓ Rise of entrepreneurship
- ✓ Scope for Sabarmati University Linkages Social entrepreneurship growth

Opportunity	
Strength Strategies	**Weakness Strategies**
✓ Expand the reach of Sabarmati University ✓ Develop more skill development programs. ✓ Consolidate strength in Gujarat ✓ Leverage Incubation cell ✓ Leverage Corporate Network.	✓ Develop brand outside Gujarat. ✓ Generate more funding opportunity through networks. ✓ Develop consultancy as a funding resource. ✓ Increase brand reach outside Gujarat ✓ Find and strengthen core competence.

CHALLENGES

- ✓ Competition for students - National and International
- ✓ Competition for human resources– National and International
- ✓ Over-regulation.
- ✓ Change in attitude towards learning.
- ✓ Technology Disruption like MOOC.

Challenge	
Strength Strategies	**Weakness Strategies**
✓ Develop brand inside Gujarat ✓ Build a bridge with regulators ✓ Focus on outcome-based learning to attract prospective students ✓ Strengthen placements to deliver more value ✓ Create environment for attracting and retaining human resources ✓ Build technology capability for enhanced teaching and learning	✓ Consolidate position in the Home state for sustainability ✓ Build brand as a differentiator ✓ Increase scale of courses and departments ✓ Create Research centre's in all departments

7. Strategic Objectives 2021-2030

- ✓ Be acknowledged as one among the Most Highly Respected University focused on Teaching, Learning and Research by 2030

- ✓ Sustain and Enhance Excellence in Scholarship, Research, and Social Impact.
- ✓ Expand the diversity and global footprint by having students from around the globe enrolling in Sabarmati University's programs.
- ✓ To create a sustainable, world-class, infrastructure that creates an effective learning environment.

Process of developing the Strategic Plan:

We follow a well thought out process for developing the University level Strategic Plan and conduct regular meetings with involving all stakeholders:

- ✓ University level Committee Meetings e.g. Board of Management, Planning & Monitoring Board, Advisory Board, Academic Council, Research Advisory Committee, Board of Studies etc.
- ✓ Interaction with Principals/Directors/Deans/Heads of Departments
- ✓ Interaction with Faculty
- ✓ Interaction with Students
- ✓ Interaction with Alumni
- ✓ Interaction with Employers
- ✓ Interaction with Parents
- ✓ Internal Quality Assurance Meetings
- ✓ Quality Circle Meetings
- ✓ Departmental General Meetings
- ✓ Curriculum Development Cell Meetings
- ✓ Meetings conducted by Controller of Exam on Exam related issues

We measure our progress through: IQAC Audit, IQAC Meetings, SWOT Analysis, ISO Audit etc.

Developing the University vision and mission is the initial step in the process. The vision statement describes what the organization aspires to become. The mission is a succinct statement of the institution's purpose and what it aspires to accomplish. Departments create their vision & mission in sync with the University's vision & mission. This vision and mission statement provides a very compelling direction that guides overall development of the strategic plan and also helps in setting pragmatic goals.

During the internal and external environmental scans, the institution conducts an analysis of internal and external strengths, weaknesses, opportunities, and threats (SWOT). The analysis is followed by a gap analysis in which results are used to compare the institution's current status and desired future and this is followed by prioritizing the needs that have been identified. The strategic priorities guide the focus in the direction of the institutions' vision & also help in resource allocation in a manner that maximizes the benefit of the institution and its stakeholders. All this process is done by involving all the stakeholders in various University Committee Meetings, University IQAC Meetings, Department IQAC Meetings & other Meetings. Based on all these deliberations specific strategies are identified, tasks, roles, & responsibilities are delegated and resource allocation is done. An Action Plan is prepared that delineates what will be done to achieve the desired future. An action plan identifies what will be done, by whom, when, and how. Board of Management, Planning & Monitoring Board, & Advisory Board, that include representatives of both internal and external stakeholders, typically guide strategic planning.

Regular feedback and review is done to see that the implementation of the plan is on track. ISO & IQAC Auditing, SWOT Analysis, and continuous dialogue with the stakeholders help us in goal setting, getting feedback, & analyzing progress. Ultimately, the strategic planning process yields decisions about the future of the organization that will most likely lead to optimal outcome.

Need for a Strategic Plan

The strategic Plan for Sabarmati University consolidates on existing strengths and focuses on the future growth path of the Institute by identifying the most pressing issues that needs careful attention and requires distinctive actions, suitable action plans to achieve institutes aspirations. In view of fast changing dynamics of social, economic and technological changes, the Institutes strategic plans are critical and they need to be monitored and updated. These strategic plans provide an opportunity to bring out clearly the

accomplishments of the Institute and to deliberate on what needs to be done and evolve strategies that will guide the Institute in the right direction Such strategic plans are essential as educational institutes face several challenges and risks in future. These strategic plans provide action plans to be implemented in a phased manner to fulfil the objectives set for the institute.

After a detailed discussion with all stakeholders, the strategic plan for Sabarmati University is driven by the following priorities.

- ✓ Academic Excellence
- ✓ Research & Innovation
- ✓ Internationalization of Higher Education
- ✓ Skill Development
- ✓ Alumni engagement
- ✓ Institute-Industry interaction
- ✓ Promote an entrepreneurial culture
- ✓ Decentralized system with well-defined roles and responsibilities
- ✓ Improvement in Accreditations and Ranking

8. Goals

- ✓ Sabarmati University aims to be in the top 100 Universities as per the NIRF Ranking by 2025.The University aims to display its path towards excellence by garnering more than 3.5/4 score in the NAAC accreditation framework by the year 2023.The University aspires to be in the top 50 Universities in the country in various rankings done by government and other media and organizations by the year 2027.
- ✓ Creating a strong academic culture with adequate student-faculty ratio, excellent learning resources (rank< 5 in rankings), skill and attribute-based curriculum and high-quality faculty resources (PhD >80%).
- ✓ Develop and nurture student diversity by attracting students from various parts of the country with a diversity ratio > 25% of total intake. The university will be aiming for global mix of students and has set a target of international students >5% of intake per programs. Sabarmati University endeavours to strengthen faculty diversity by attracting and retaining faculty members from across the world.

- ✓ The institution wants to develop itself as a center of excellence in research, knowledge creation and dissemination.
  - The target is to have at least 80% doctoral candidates in each department.
  - High quality research output measured in terms of number of quality publications per faculty and from each department. The goal is to achieve a minimum 2 publications per faculty member in an academic year.
  - The University also aims to focus more on creation of patents and intellectual properties by encouraging and motivating students through the already established SSIP center and the Research cell in the areas of science, bio-technology, computer sciences, cyber security, DRONES, Aviation, Design, Architecture and the Indian Knowledge System.
  - Focus and contribute towards the requirement of skill manpower in the upcoming areas of unmanned vehicle, aviation, AI, ML, Cyber Security, Forensic, Data Science, Green Nano Technology etc.
- ✓ Sabarmati University aims to scale up its outreach programs to cover the entire India in the period of the strategic plan.
  - The University aims to be a center of excellence in the area of Sustainable Development Goals (SDG) and Corporate Social Responsibility
  - The existing outreach programs will expand to various geographies and sections of societies in the next five years doubling the current scale of operations.
  - The institution aims to double the externally funded outreach projects from the current number in the next five years.
- ✓ Sabarmati University aims to increase the intake of students as envisaged in the NEP 2020 by 2030. NEP2020 requires universities to intake around 10,000 students every academic year.
  - Sabarmati University aims to achieve the scale through establishment of various new programs and also expanding the reach of the Center of Indic Studies which is working towards Indian Knowledge System, highlighting the Indian heritage rich culture and values and invoking among students the contribution of the nations in all relevant and available field of studies.
  - The increased intake of the students' needs to be supported by increased infrastructure and learning resources. The university will be exploring

various options to support this growth requirement through innovative financial plans.

- ✓ Develop Sabarmati University as a reputed educational brand in India.
  - For an institution to attract students and faculty, it should build a powerful and authentic brand Sabarmati University will invest in building a strong brand rooted in excellence and value. Investment will be made in building brand awareness and salience for the Sabarmati University brand across key markets in the next five years.

ACTION PLAN TO REALIZE STRATEGIC GOALS

Goal 1:

To enhance the academic excellence to cope with International standards and benchmarks since there is a paradigm shift from teacher- centric to student centric learning through the outcome based education, the universities must empower the students with higher order thinking skills. The conventional methods of teaching should be replaced with modern innovating teaching pedagogies which make use of ICT tools for imparting quality education to students. This in turn provides a good visibility and employability from various industries.

Action Plans

- ✓ To introduce flexible educational system with Choice Based Credit System and mobility across disciplines as recommended by NEP 2020
- ✓ To initiate new academic programs in trans-disciplinary areas, so that Sabarmati University could be a leader in the delivery of knowledge
- ✓ To introduce innovation pedagogies for sound delivery of knowledge with adequate ICT tools.
- ✓ To establish Centres of Excellence in cutting edge technologies across disciplines
- ✓ To bring out liberal arts experience in research driven universities as per recommendation of NEP 2020
- ✓ Strong focus on outcome based education
- ✓ Develop Online Programs

- ✓ To focus on overall personality development of the students by offering skill development as well as professional courses
- ✓ To introduce suitable examination reforms to make sure that quality graduatesemerge
- ✓ To recruit qualified research oriented staff for the university
- ✓ To train and pursue international collaborations so that our student with adequate skill sets and profound knowledge in their respective disciplines becomes job creators and not job seekers.

Goal 2: Shaping the research agenda of the institute to have proper eco-system for research and development

A very good research eco-system leads to consistent efficiency in research output and at the same time should be sustainable in the long run. There should be research culture to be followed by the entire faculty. A University is best known globally only through the quality of research publications. This is a need to develop a good infrastructure for carrying out research in order to have good connection with good researchers across the globe. Due to rapid development in technology, the academic world will witness new form of funding models, methods of collaboration and new metrics for quality research.

Action Plans

- ✓ Identify some thrust areas where there are a large number research publications and groups working in thrust areas and establish Centres with Research excellence
- ✓ To approach government agencies for the establishment of such centres with enough justification for such centres
- ✓ To attract and recruit full time faculty with the potential for carrying out high end research that will be recognized globally by peers
- ✓ To provide a seed grants to the faculty for carrying out preliminary research to develop a base for sponsored research and patents
- ✓ To provide multi-disciplinary innovative research and fundamental research to provide solution which are socially and industry relevant

- ✓ To support in an adequate manner the innovation from research Centres of Excellence into scalable, deployable solutions
- ✓ To create Research Chairs at the university to be occupied by internationally known researchers to drive research policies and projects at the university
- ✓ Promote an inter-disciplinary and collaborative research with institutes of great reputation
- ✓ Focus work on applied research besides basic research that solve societal, Industry, National and International problems
- ✓ Efforts may be initiated to have joint collaboration with Ph.D. programmes with top ranking universities abroad
- ✓ To focus on demand driven research activities and establish a footprint in specialized areas of research
- ✓ Creation of Research Working Centre which assists in quality research publications, preparing project proposals for funding so that every faculty becomes a better writer, reader and critical thinker
- ✓ To increase full time research scholars should acquire Ph. D. degrees by 2025
- ✓ All department should have faculty with a Ph. D. by the end of the year 2025
- ✓ To identify and recruit faculty who are good at research and encourage them to concentrate only on research and sponsored projects given minimal teaching load.
- ✓ More and more faculty may be encouraged to attend International Conferences so that they can initiate collaborative research

Goal 3: Internationalization of Higher Education

Sabarmati University could be referred as an international university only when the university would be able to attract foreign students and faculty. The best way to attract international talent is to create an ambience for them to be comfortable in teaching and learning processes at the university. An inclusive & diverse system of education with cross cultural activities and cross national equity is the need of the hour. The curriculum should also support this. In the context of globalization, the internationalization has become of global market driven process and all the institutes should gear up to meet this. This is also a mandate of NEP2020.

Action Plans

- ✓ To draft a policy for recruiting international students and faculty
- ✓ To improve the academic as well as physical resources on par with the international standards
- ✓ Internship program at International levels are to be encouraged
- ✓ International collaboration in teaching/research and student exchange programmes with reputed Foreign Universities through MOU's
- ✓ To recruit adjunct / visiting Professors from foreign universities
- ✓ To identity highly qualified research professors from top ranking foreign universities and offer them as Honorary Distinguished Professors
- ✓ Memberships with International societies should be made as mandatory
- ✓ To be one of the research driven universities, so that it finds a place in the global research map
- ✓ To introduce cross cultural academic programmes in Fine arts and other disciplines acceptable to foreign countries.
- ✓ Strengthen the Center for International Relations
- ✓ Set up at least 2 Global campuses
- ✓ International Programs in partnership with Global Universities
- ✓ Increase Student exchange, Faculty exchange
- ✓ Introduce Twinning Programs - at least 2 in next 5 years
- ✓ Introduce Dual Degree Programs – at least 2 in next 5 years
- ✓ Focus on outcome of international MoUs than just the numbers
- ✓ Set up a Super Specialty Hospital: Medical Tourism
- ✓ Accreditation from International Regulatory Bodies

Goal 4: Skill Development to improve employability of students

In order to prepare industry ready graduates, it is pertinent that student should have exposure to industry environment and work culture. The students should undergo industry working experience to supplement their professional development. This type of industry experience can be materialized into the regular culture as industry internships. Students will undergo 3 months of training in the industry. Student will be able to decide on what sector of an industry they prefer to work. In order to

bridge curricular gaps among students exclusive skill based courses and soft skills training programs need to be conducted.

Action Plans

- ✓ To introduce pre-placement training from the second semester onwards and continue till they get placed
- ✓ Each department shall send minimum of 70% of students for industry placements. This may attract major industries for campus placement
- ✓ To conduct mock sessions and training programs by industry professionals on industry related tasks and projects
- ✓ To take necessary steps to attract more core industries for the campus placement by conducting institute-industry meets periodically
- ✓ Career focused training from first year onwards for job / Civil Services / GATE.
- ✓ To improve the technical quality of students so that they can be placed in well reputed industries with good pay packages
- ✓ To increase the percentage of eligible students to improve placement percentages as this could be one bench mark for good admissions
- ✓ Career oriented degree & certificate courses through online mode of access
- ✓ Topic-wise online lectures
- ✓ Expansion of Skill Development Courses: Government approved Certificate Programs by collaborating with NSDC, PMKVY, MSME etc.
- ✓ Industry approved Skill Development Courses

Goal 5: Engaging Alumni to have better Alumni Network in order to get better perception than before for our University

The Alumni are the brand ambassadors for the institute. We need to connect with the digitally since their graduation. There is a need to change our policies in order to empower Alumni to actively participate in all the development activities and institute statutory bodies such as Academic Council, Planning and Development etc

A database of Alumni may be created to get connected to them digitally or through social networks. The Alumni involvement should be more in the curriculum

development of the institute so that more and more of our students will get placed in major industries

Action Plans

- ✓ The institute should offer a portfolio of services and support that will be of some value to Alumni.
- ✓ We should bring out some policies and programmes that empower Alumni to serve the institute.
- ✓ The institute must seek regular feedback from alumni to measure the effectiveness of current efforts and the need for future programs and shape these future programs.
- ✓ To provide a good support to Alumni who own small businesses by leveraging the alumni network.
- ✓ To make use of Alumni Network to mentor students to carrier guidance and opportunities.
- ✓ Success stories of reputed Alumni could be conducted through webinars periodically through this network
- ✓ Create content work sharing with Alumni through social networks like LinkedIn,
- ✓ Institute Alumni Network
- ✓ To collect non funded donations for the development of libraries, labs and the institute.
- ✓ To focus on demand driven software development activities with alumni

Goal 6: Catalyzing the Institute-Industry interaction

Various industries located in and around the Chennai and Bengaluru was linked through Industry Institutional Planning Cell of the university for enhancing knowledge among students. Number of MOU's may be signed with corporate companies for augmenting the current knowledge in the field of Medicine, Dentistry, E & T, Architecture, Health Science, Humanities and Social Sciences, Management and Education. Incubation Centre and start-up are created through IIC, New Gen IEDC funded by MHRD, Government of India in turn of industrial collaboration, and an innovative approach is used to build an eco-system that can nurture emerging talents and in still a Culture of Social Responsibility. It is still a long way to

achieve desired results in industrial consultancy and entrepreneur from the university.

Action Plans

- ✓ To improve industry institute interaction through continuous dialogues, meetings and interaction in various forums including Alumni Network
- ✓ To initiate industry relevant curriculum so that more and more industries are involved in the curriculum delivery and in establishing suitable labs.
- ✓ To enhance industry internships through a well-known corporate and industrial visits, so that the students are aware of the industry work environment.
- ✓ To conduct periodically institute industry meets to showcase the strengths and researches of the university, that may induce the industry to come for consultancy.
- ✓ Senior executives from the industry could be initiated as Honorary Professors of the university and to occupy as Research Professor Chairs to be established at the universities.
- ✓ Joint academic program collaboration with major industries can be encouraged.
- ✓ Staff members based on their research interests can spend one or two members in industry to work on collaboration projects with consultancy.
- ✓ A separate centre for sponsored research with industrial consultancy could be started.
- ✓ Professional consultancy by the faculty to industries.
- ✓ Joint research programs and field studies by faculty and people from industries.
- ✓ Visits of faculty to industry for study and discussions or delivering lectures on subject of mutual interest.
- ✓ Visits of industry executives and practicing engineers to the Institute.
- ✓ Research work in laboratories, discussions and delivering lectures on industrial practices, trends and experiences.
- ✓ Memoranda of Understanding between the Institute and industries to bring the two sides strategically closer.
- ✓ Collaborative degree programs

- ✓ Short-term assignment to faculty members in industries
- ✓ Visiting faculty/Professors from industries
- ✓ Practical training of students in industries, projects, and Industrial visits

Goal 7: Promote an entrepreneurial culture

The university is consistent in getting admission in Computer Science, IT and Computer Applications. Altogether more than 1000 students are being graduated from UG and PG programs. There is a great potential for software development through the final year project at UG and PG level. Most of the students are capable of pursuing good innovative projects. The university needs to consolidate schemes for good incentives for in-house project development by these departments. There is ample scope for carrying out software consultancy.

Action Plans

- ✓ Create more numbers of student driven start-ups
- ✓ Training on entrepreneurship and managing start ups
- ✓ Creating and active industry driven Incubation Cell
- ✓ To identify potential projects in the final year programs for product development and may be recommended to Technology Incubation Park of the university
- ✓ Dr. MGR Software Park can be established on similar lines of IIT Research Park to give some fillip to the start-up in software applications.
- ✓ Active involvement with Government schemes to promote start-up and provide funding support
- ✓ Close collaboration with industry to identify industry needs and guide students
- ✓ Incentives for students who show an entrepreneurial bent of mind
- ✓ Teaching entrepreneurship as a value add course
- ✓ Centre of excellence in IOT, Data Analytics and AI & Machine Learning to diversify on software consultancy and software development, besides other research activities
- ✓ Image building exercises need to be taken to give more visibility to the department of CSE, IT and MCA

- ✓ To study the work flow of the university and identify various projects to be developed

Goal 8: Decentralized system with well-defined roles and responsibilities

Administrative decentralization seeks to redistribute authority, responsibility and practical resources among different levels of university operations, purely for operational convenience. The departments must be empowered to take minor decisions relating to student academic matters without going through usual routes. But the university can evolve some checks and balances so that the administrative system will not go out the loop. This decentralization has been achieved in Sabarmati University to some extent.

Action Plans

- ✓ To encourage students participation in important academic bodies of the university such as Board of Studies and Academic Council.
- ✓ To remove the gap between staff, student and administration and create a climate for trust and close cooperation between them.
- ✓ To encourage local leadership in various departments.
- ✓ To avoid inevitable delays in the decision making process and fuel the growth of the university.

Improvement in Accreditations and Ranking:

- ✓ Improve NACC rating and NIRF ranking
- ✓ To be a Government approved & funded "Institution of Excellence"– one of the top 10 Private Universities in India
- ✓ Top 25 University in NIRF Ranking
- ✓ Top 25 University in Research & Publications
- ✓ Top 25 University in Consultancy
- ✓ Top 25 University in Quality Teaching
- ✓ Top 10 University in Research Labs
- ✓ To focus on important parameters of UGC, NAAC, NIRF, NBA, & ABET
- ✓ Improve E Governance
- ✓ Strengthen E Learning Programs
- ✓ Improve foreign collaboration : at least 10 Universities

9. Short Term Goals

- ✓ Up-gradation of Networking and wireless networking, online availability of Student information system.
- ✓ Making outcome based education, the face of the University.
- ✓ Web enabled Modern Class rooms with audio visual facility and interactive boards.
- ✓ Extending, dedicate, incubation & innovation centres to the campus to replicate the success of incubation center established in the campus.
- ✓ Collaboration with industries: For industry relevant curriculum design, feedback on continuous improvement in curriculum design, course teaching.
- ✓ Student internships and collaborative work on real world problems. Collaboration with institutes of national importance: Through these collaborations, we concentrate on areas of joint research programs, student and faculty exchange, academic assistance for doctoral research, cultural exchange
- ✓ To strengthen the existing physical infrastructure of the university to cater the needs of Students, Faculty and Non-teaching staff

10. Long Term Goals

- ✓ Expanding the Infrastructure for Commercialization Properties of the University of Intellectual
- ✓ To Improve Collaborations with top universities of Developed and Developing Countries of the world for Student Exchange, Faculty Exchange, Credit Transfer, and other partnerships.
- ✓ Promoting professional Skill Development through Online Education in India and abroad
- ✓ Expanding the wings of the University in India and abroad through off campus Centers
- ✓ Promoting Multidisciplinary and Interdisciplinary Research
- ✓ Translation of research into National Health Policy